## **Cub Scouts Pack 934**

Mt. Tabor United Methodist Church 3543 Robinhood Road Winston-Salem, NC 27106

# Welcome Packet and Pack Handbook





## Welcome to Pack 934!

Dear Parents and Cub Scouts,

On behalf of the Pack Committee, we welcome you to Pack 934 and to Cub Scouting. We are pleased that you have chosen to embark on this journey together and look forward to having you in our Pack.

This Handbook will provide information about Cub Scouting and answer basic questions you may have about Pack 934 activities, uniforms, advancement, and leadership. The Pack Committee and your den leaders are always available to answer questions. Please call us anytime or email us at <u>pack934communications@gmail.com</u>.

Cub Scouting is a family program, and your child's success in our Pack depends on active parent involvement. For that reason, it is important that parents attend den meetings with their cub scouts. Den meetings are held on the 1<sup>st</sup> and 3<sup>rd</sup> Tuesdays of each month, 7:00 to 8:00 p.m., from August through November, and January through May. We also encourage and welcome parents to become active in Pack leadership, either as members of the Pack Committee, as den leaders, or through help with special activities or outings.

Good communication is critical to keeping your cub scout on track. Our Pack website at <u>www.pack934.org</u> contains a wealth of information as well as the Pack calendar for the year. Please take a moment to sign up for email notifications on the website so that you receive regular announcements and reminders sent by our Pack Secretary via the Pack email. Information about your cub scout's advancement and achievements is available through ScoutBook at <u>www.scoutbook.com</u>.

Once again, welcome to Pack 934. We look forward to getting to know you both over the coming years.

## **Bryan Scott**

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## Introduction to Cub Scouting

Cub Scouting is a year-round program uniquely designed to meet the needs of young boys and girls (kindergarten through fifth grade) and their families. The program offers fun and challenging activities that promote character development and physical fitness. Family involvement is an essential part of the program, and parents are encouraged to play an active role. Cub Scouting helps parents make the most of the time they have to impact the lives of their children.

#### Scouts BSA Mission

The mission of Scouts BSA is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

## Aims and Methods of Cub Scouting

There are four aims of Cub Scouting: Character, Citizenship, Personal Fitness, and Leadership, which are achieved through the following methods:

*Living the Ideals* – Cub Scouting's values are embedded in the Scout Oath, the Scout Law, the Cub Scout motto, and the Cub Scout sign, handshake, and salute. These practices help establish and reinforce the program's values in Scouts and the leaders who guide them.

*Belonging to a Den* – The den—a group of children who are in the same grade and are the same gender—is the place where Cub Scouting starts. In the den, Cub Scouts develop new skills and interests, they practice sportsmanship and good citizenship, and they learn to do their best, not just for themselves but for the den as well.

*Advancement* – Recognition is important to everyone. The advancement plan provides fun for the Scouts, gives them a sense of personal achievement as they earn badges, and strengthens family understanding as adult family members and their den leader work with them on advancement projects.

*Family Involvement* – Whether a Cub Scout lives with two parents or one, a foster family, or other relatives, their family is an important part of Cub Scouting. Parents and adult family members provide leadership and support for Cub Scouting and help ensure that Scouts have a good experience in the program.

*Activities* – Cub Scouts participate in a huge array of activities, including games, projects, skits, stunts, songs, outdoor activities, trips, and service projects. Besides being fun, these activities offer opportunities for growth, achievement, and family involvement.

Serving the Neighborhood – Cub Scouting focuses on the home and neighborhood. It helps Scouts strengthen connections to their local communities, which in turn supports their growth and development. Uniform – Cub Scout uniforms serve a dual purpose, demonstrating that a Scout is part of a team and showing individual achievement (Scouts wear the badges they've earned). Wearing the uniform to meetings and activities also encourages a neat appearance, and good behavior.

In furtherance of these aims, all Cub Scouts will learn certain requirements common to all ranks, and which are meant to demonstrate the youth's commitment to the Scouting program and ideals:

#### The Scout Oath

On my honor I will do my best To do my duty to God and my country and to obey the Scout Law; To help other people at all times; To keep myself physically strong, mentally awake, and morally straight.

The Scout Law A Scout is: Trustworthy Loyal Helpful Friendly Courteous Kind Obedient Cheerful Thrifty Brave Clean Reverent

<u>Cub Scouts Motto</u> "Do Your Best" <u>Cub Scout Sign</u>



Cub Scout Salute



Cub Scout Handshake

As an American, I will do my best to – Be clean in my outdoor manners. Be careful with fire. Be considerate in the outdoors. Be conservation minded.

## About Pack 934 and Pack Meetings

Pack 934 meets Tuesday evenings from 7:00 - 8:00 pm at Mt Tabor United Methodist Church on Robinhood Road. It is important to arrive early to ensure meetings can start promptly, and parents are expected to stay for the meeting with their scout. The Pack's monthly meeting schedule includes:

1st & 3rd Tuesdays – Den meetings in youth wing in basement 4th Tuesday – Pack meetings in Alspaugh Worship Center 2nd Tuesday – Leader meetings in Cub Scout room The general rule is "no school, no scouts," meaning that the Pack will hold meetings through the school year if school is in session, but not during school break periods (fall, winter, summer).

Each year, the Pack Committee meets in June to plan the schedule for the following Scouting year, which begins in August. All Pack events are listed online on the Pack Calendar at <u>https://www.pack934.org/events-calendar/</u>.

#### **Inclement Weather Policy**

The Pack Committee has adopted the following inclement weather policy:

#### Tuesday Den / Pack Meetings:

- If WS/FCS cancels school for the full day, Pack leadership will decide whether to proceed with den/pack meetings that night. An announcement will be posted on the Pack website and communicated via email at least 4 hours before the scheduled meeting.
- If WS/FCS dismisses early due to weather on a Tuesday, den/pack meetings will be canceled.
- If WS/FCS open on a delayed schedule on a Tuesday, den/pack meetings will meet as scheduled.
- If WS/FCS has a teacher workday on a Tuesday, Pack 934 will meet as scheduled.

#### Other Scouting Activities:

If severe weather occurs or is forecast during a Cub Scout event, a notice will be posted on the Pack website 4 hours before the event indicating any change to the schedule.

## Pack 934 Leadership

Pack 934 is led by the Cubmaster, who serves as master of ceremonies at events and provides support to den leaders. In addition to the Cubmaster and any Assistant Cubmasters, Pack 934 is led by the Pack Committee, which is comprised of the Pack Committee Chair, Pack Secretary, parents, leaders, and other caring adults who work to support den leaders and the Cubmaster. The Pack Secretary coordinates Pack communications and maintains the Pack Calendar.

A list of current Pack 934 leaders and their emails is available on the Pack website at <u>https://www.pack934.org/about/our-leaders/</u>. We highly encourage parents to get involved either by serving on the Pack Committee or assisting with discrete tasks as your schedule allows. Please contact any adult leader to volunteer.

## Cub Scouts Advancement

Each year, Cub Scouts work to earn their rank according to their grade level:



Ranks are earned by completing certain required and elective adventures, which may be earned in any order. Completion of adventures is how the aims of character, citizenship, leadership, and personal fitness are developed.

Cub Scouts who complete all requirements are presented with their Badge of Rank at the Pack's formal Rank Advancement Ceremony in May. The final and highest rank in Cub Scouting is the Arrow of Light award, which indicates that the Scout is prepared to bridge up to a Scouts BSA troop.

#### Bobcat Badge

Regardless of grade level, the first rank that must be earned by any Cub Scout is the rank of Bobcat. Earning the Bobcat Badge signifies that the Cub Scout has learned the Scout Oath and Law, Cub Scout sign, Cub Scout handshake, Cub Scout motto, and Cub Scout salute.

#### Adventure Loops

Lions through Bears earn adventure loops as they complete required and elective adventures. Adventure loops are worn on the Cub Scout's belt.

#### Webelos Pins

Webelos I and II Scouts earn Webelos pins as they complete required and elective adventures. Webelos pins are displayed on the Webelos Colors worn on the right sleeve of the tan uniform shirt or they may be placed on the Webelos hat.

#### <u>Awards</u>

In addition to adventure requirements, Cub Scouts may earn certain awards, which may be worn or sewn onto the uniform shirt. Many Scouts earn their Religious Emblem award by attending a God and Family or God and Me class offered yearly. In addition to other awards, Scouts may earn their Whittling Chip (entitling older Scouts to carry a pocket knife on outings), the Summertime Activity Award, or the Cubmaster Award, which is given to Pack 934 Webelos II Scouts who have attended each of the Pack's major outing events at least once during their tenure. The following chart reflects the requirements that must be fulfilled to earn each rank:



#### REQUIRED ADVENTURES FOR CUB SCOUT BADGES OF RANK

## Pack 934 Uniform Requirements

The uniform is an important part of the Scouting program as it has been since scouting first started. The uniform identifies the scouts and adults with Cub Scouts and gives them a sense of belonging to the den, the pack, and Scouts BSA. Scouts should wear their uniforms to all den meetings, pack meetings, and special pack activities.

Pack 934 strongly encourages all Cub Scouts and leaders to wear a complete Cub Scout Uniform, also known as a Class A uniform. Class A uniforms can be purchased at the Scout Shop located at the Old Hickory Council office on Silas Creek Parkway. Pack 934 also maintains a uniform closet for those scouts unable to purchase a uniform or for those simply desiring to trade for a larger uniform. Class A uniforms differ slightly by rank, as follows:

<u>Lions</u>: Official Lion t-shirt, official Cub Scouts blue shorts, long pants, or skorts; and official navy blue web belt with metal buckle. Lion hat is optional.

<u>Tigers through Bears</u>: Official blue uniform shirt; official Cub Scouts blue shorts, long pants, skorts, or roll up pants; navy blue web belt with metal buckle, official blue socks, and rank-appropriate neckerchief and slide. Rank hat is optional.

<u>Webelos I and II:</u> Official tan uniform shirt with Webelos Colors affixed; official green shorts, long pants, skorts, or roll up pants; navy blue web belt with metal buckle or green web belt with BSA buckle; official green socks; Webelos plaid neckerchief and slide. Webelos hat is optional.



Some events, particularly outdoor events, may be designated as "Class B" events. The Class B uniform consists of any scouting related t-shirt. Official Pack 934 Class B t-shirts are available for purchase throughout the year. Other Class B t-shirts can be purchased at the Scout Shop or at many large scouting events such as Fall Adventure Weekend and Resident Camp.

The Scout Shop at the Council Office runs uniform sales on both Class A and Class B uniforms in September and at various other times during the year. If you are buying a full uniform, it is worth waiting for this sale.

## Outdoor Events and Equipment Needs

Pack 934 believes that outdoor activities are essential to Scouting. After all, there is no "scouting" without "outing." Many individual rank adventure requirements are intended to instill Cub Scouts with an appreciation of the outdoors and to introduce skills they will need after bridging to a Scouts BSA troop.

Pack 934 affords its Cub Scouts and their parents with multiple opportunities for day trips and overnight outings throughout the year. Regular events include: Fall Adventure Weekend at Camp Raven Knob, spring family campout, Webelos campout, pack hikes, lock-ins at Kaleideum North and Mount Tabor UMC,

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overnight on the U.S.S. Yorktown aircraft carrier (every other year), and other events reflected on the Pack Calendar.

For overnight trips, families will need a small number of essentials appropriate for youth "car camping" activities. A basic list of recommended car camping gear is located on the Pack website at <u>www.pack934.org/outdoor-pack-events/</u>. Purchasing camping gear can be expensive, and no Cub Scout should ever miss out because he or she lacks the necessary gear. In those cases, the Pack maintains a gear closet, and Pack leaders can assist with locating loaner gear for particular outings.

## <u>Fundraising</u>

No volunteer based organization like Cub Scouts can survive and thrive without fundraising. Scouts BSA and Cub Scouts raise funds on a national and local level. Our local Old Hickory Council is an independent administrative organization from the national organization and must engage with fundraising to complete its mission. In addition, individual packs pursue fundraising to defray costs to individual Scouts and their families, to provide scholarships or assistance to Scouts who require financial aid, and to assist other worthy causes as the Pack Committee may decide.

#### Cub Scout Popcorn Sale

Pack 934 generally participates in just one fund raising activity annually, the annual Old Hickory Council Cub Scout Popcorn Sale. In most years, popcorn sales begin in September and run through November. Pack 934 is often the top popcorn-selling pack in the Council, and with good reason. It takes around \$40,000 annually to run our Pack (paying for awards and den materials, subsidizing outings, maintaining Pack gear, etc.).

Approximately 70% of the proceeds from popcorn sales remain here in our community to fund local Scouting. More than half of those proceeds are returned to Pack 934 to fund our program and provide resources to deliver a quality program, as well as to subsidize the cost of activities for our Scouts. The remainder of the sales proceeds go to pay for the popcorn itself from the supplier.

Each Cub Scout is asked to make an annual commitment of selling a minimum sales "quota" of \$400 in popcorn, which is the amount necessary to sustain the Pack's yearly budget. As an incentive, Scouts who sell popcorn earn prizes or gift cards to the Scout Shop or other stores. For Scouts who sell at least \$750 in popcorn, the Pack will pay their recharter dues for the following year.

## Youth Protection

The Boy Scouts of America is committed to creating safe environments for Scouts and leaders. Child abuse is an uncomfortable topic but an important one to ensure the safety and well-being of all Scouts. The Boy Scouts of America has partnered with subject-matter experts and has developed a five-point plan to combat child abuse and to improve the environment in which young people live. The key elements of this strategy include the following points:

- Educating Scouting volunteers, parents, and Scouts themselves to aid in the detection and prevention of child abuse.
- Establishing leader-selection procedures to prevent individuals with any history of child abuse from entering the BSA leadership ranks.
- Establishing policies that minimize the opportunities for child abuse to occur in the programs of the Boy Scouts of America, including policies for two-deep leadership and no one-on-one contact between Scouts and adults.
- Encouraging Scouts to report improper behavior to identify offenders quickly.
- Swiftly removing and reporting alleged offenders.

A copy of Scouts BSA's Guide to Safe Scouting is available online at <u>https://www.scouting.org/health-and-safety/gss/</u>.

#### <u>Parent's guide</u>

Scouts BSA has developed materials to provide essential information to Scouts and their families. A pamphlet titled "How to Protect Your Children from Child Abuse: A Parent's Guide" is included in every Cub Scout rank handbook and provides information and exercises to help families increase self-protection skills. Pack 934 recommends that parents review this pamphlet with their scout each year as part of the Youth Protection Cyber Chip requirements for each rank.

#### Pack 934's and Mount Tabor UMC's Commitment to Youth Protection

Pack 934 and Mount Tabor United Methodist Church are committed to providing the safest environment possible for all children and youth participating in their programs. Pack 934 mandates that all adult leaders and Pack activities strictly adhere to both BSA's Youth Protection requirements and Mount Tabor UMC's Safe Sanctuaries Policy. All registered adult leaders undergo criminal records checks and safe sanctuaries training, in addition to BSA's own Youth Protection Training requirements, which must be renewed regularly. Any suspected offenses of these programs must be reported to the Pack Committee Chair, the Cubmaster, or the Council Executive, and all incidents are elevated to the Council Executive. All reports are taken seriously and appropriate action mandated to ensure the safety of the youth. <u>Do not hesitate</u> to report any suspected violation of Youth Protection to ensure the safety of all Cub Scouts in Pack 934 and other Scouting programs.